

CHARTER FOR THE RECEPTION OF PERSONS WITH DISABILITIES IN TRAINING

AIM

This approach is in line with the spirit of the law of 11/02/2005 and aims to promote the accessibility of people with disabilities to the training provided at Cerfacs by adapting the training methods to the needs related to disabilities.

CERFACS' COMMITMENT

Cerfacs is committed to welcoming people with disabilities without discrimination by:

- Implementing, according to the needs of persons with disabilities, the pedagogical, material and organisational adaptations necessary to take into account the disability;
- Appointing a disability advisor;
- Allowing the disability advisor to receive regular training;
- Mobilising all administrative, technical and educational teams on issues relating to the reception of people with disabilities;
- Communicating this charter via the welcome booklet given to trainees and the website in order to inform trainees and staff of the commitments made by Cerfacs.

PROCEDURE FOR THE RECEPTION OF PEOPLE WITH DISABILITIES

Any person who wishes to do so can report a disability either before entering the course, at the time of registration, or on the day of the course or during the course to the disability advisor, the course advisor or the instructor so that an appropriate solution can be sought.

Any solution will be implemented with the agreement of the person concerned and in strict confidentiality.

MISSION OF THE DISABILITY REFERENT

- Welcoming trainees with disabilities before and during the training course;
- Ensure that the administrative and pedagogical team takes into account the process of welcoming trainees with disabilities;
- Implement the means to ensure that the trainee with a disability can get access to the training in the best possible conditions;
- Update, if necessary, the procedure for welcoming people with disabilities.

CONTACT REFERENT HANDICAP: Chantal Nasri, nasri@cerfacs.fr